

The Competition Commission (the Commission) is an independent statutory body established under the Competition Ordinance (Cap. 619) (the Ordinance) which was enacted in June 2012. The objectives of the Ordinance include the prohibition of conduct that prevents, restricts or distorts competition in Hong Kong.

The Commission is now offering an exciting opportunity for a skilled and enthusiastic lawyer to join its busy legal team.

Legal Counsel (Ref: CC/LCM220260203)

You will work in the Legal Division of the Commission, reporting directly to senior staff in that Division.

Responsibilities

Your role will involve several different aspects, with assignments including the following:

- Supporting the Legal Division in conducting legal research and providing legal advice on competition law, public law, and other issues;
- Playing a leading role in reviewing and processing applications from businesses confirming the applicability of exclusions and exemptions under the Ordinance;
- Working as a legal advisor to case teams in the Operations Division, assisting them to investigate and take enforcement actions in respect of cases of possible contraventions of the Ordinance;
- Assisting with all aspects of the handling of the proceedings before the Competition Tribunal and appeal proceedings;
- Representing the Commission in public advocacy and educational initiatives; and
- Such other assignments related to the Commission's legal matters as may arise from time to time.

Requirements

- A lawyer with at least 4 years of post-qualification legal experience, currently admitted to practice in a common law or EU jurisdiction;
- Solid experience in civil and/or criminal litigation work;
- Solid experience in competition law, public and/or administrative law;
- Fluent English (written and verbal) and good command of Chinese (Cantonese);
- Strong presentation and analytical skills; and
- An enthusiastic and motivated good team player, able to work independently and to meet tight deadlines.

Terms of Appointment and Remuneration Package

Terms of Appointment:	Appointment will be offered on a 2-year fixed-term contract, renewable depending on performance and operational needs.
Basic Salary:	The starting salary for this post is HK\$62,335 per month. The basic salary will be commensurate with the candidate's qualifications and experience.
Cash Allowance:	10% of the basic salary
Contract-end Gratuity:	15% of the basic salary (including 5% employer's contribution of MPF)
Fringe Benefits:	Annual leave, medical & dental benefits, life insurance and MPF.

Application:

Interested applicants should submit their applications at the Commission's Job Application System at https://www.compcomm.hk/en/about/career/current_vacancies.html.

The closing date for application is **27 February 2026**.

Where a large number of candidates meet the specified entry requirements, the recruiting section may devise shortlisting criteria to select the better qualified candidates for further processing. In these circumstances, only shortlisted candidates will be invited to attend an interview and/or recruitment test. Candidates who are selected for interview will normally receive an invitation in about 6 to 8 weeks from the closing date.

All applications will be handled in strict confidence. Personal data collected from applicants will only be used for recruitment related purposes and will not be transferred to any third party. Personal data of unsuccessful applicants will be destroyed within 12 months of the recruitment process being completed by the appointment of a candidate for the relevant position.

Pursuant to the Personal Data (Privacy) Ordinance, a person who provides personal data to the Commission has the right to request access to and correction of their personal data held by the Commission. Requests for access to or correction of personal data should be made in accordance with the Commission's Privacy Policy available on the Commission's website at www.compcomm.hk. The Commission is an equal opportunity employer.